

Attestation

Mr. Giulio Zambon, Doctorate of Physics from the University of Rome, born on the [redacted] in Rome (Italy), was employed from the 1st August 2000 until the 31st January 2002 in our company as Vice President for Product Development.

Dr. Zambon's responsibilities included the following:

- Development concepts with regard to Worldzap's service implementations.
- Process design and implementation for Worldzap's services.
- Supply management and procurement.
- Supervision of service development, both internal and outsourced.
- Technical roadmaps and requirement specifications.
- Budget responsibility related to the tasks.

Thanks to his extensive experience both technical and people-oriented, Dr. Zambon always realized our expectations to our fullest satisfaction.

In one occasion, Dr. Zambon's resourcefulness made possible to unlock a difficult contractual issue that had arisen with one of Worldzap's partner companies. He was able to find a compromise which was acceptable to both parties while preserving what was of highest priority for Worldzap.

In another occasion, Dr. Zambon showed the wide range of his capabilities when he literally saved a very important trial service with Nokia only hours before its start. An incompatibility between implementations of the HTTP protocol was causing a complete data communication breakdown. Dr. Zambon diagnosed the problem on the basis of error logs provided by the Finnish engineers and developed a protocol patch to solve the problem.

Dr. Zambon worked without exception in a very professional manner, goal-oriented and reliable, while at the same time exploring alternatives in a critical and innovative way. His relationships with colleagues and associates were always friendly, team-oriented, and correct.

Dr. Zambon leaves the company on his own decision. We thank him for his valuable collaboration and wish him success in his new challenges.



Leandro Boschelle - CTO

Zug, 31st January, 2002



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